PAN 101

PAN 2016 Fall Conference

Presented By: Jaydee Cossar and Janice Duddy

Pacific AIDS Network

This presentation will:

- **KEY PLAYERS**
- **KEY POLICY DOCUMENTS**
- **SNAPSHOT OF PAN'S STRATEGIC PLAN**
- **QUICK OVERVIEW OF PAN's KEY PROGRAMS AND SERVICES**

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Key Provincial Partners:

Ministry of Health

- “Stewards of the system”
- Overall responsibility for ensuring that quality, appropriate, cost effective and timely health services are available to all British Columbians.
- Current Minister of Health is Honourable Terry Lake (since June 2013).
- Responsible for provincial legislation and regulations related to health care.

Health Authorities

- Primarily responsible for health service delivery.
- Provincial health authority, five regional health authorities, and a First Nations health authority to provide high quality, appropriate and timely health services to British Columbians

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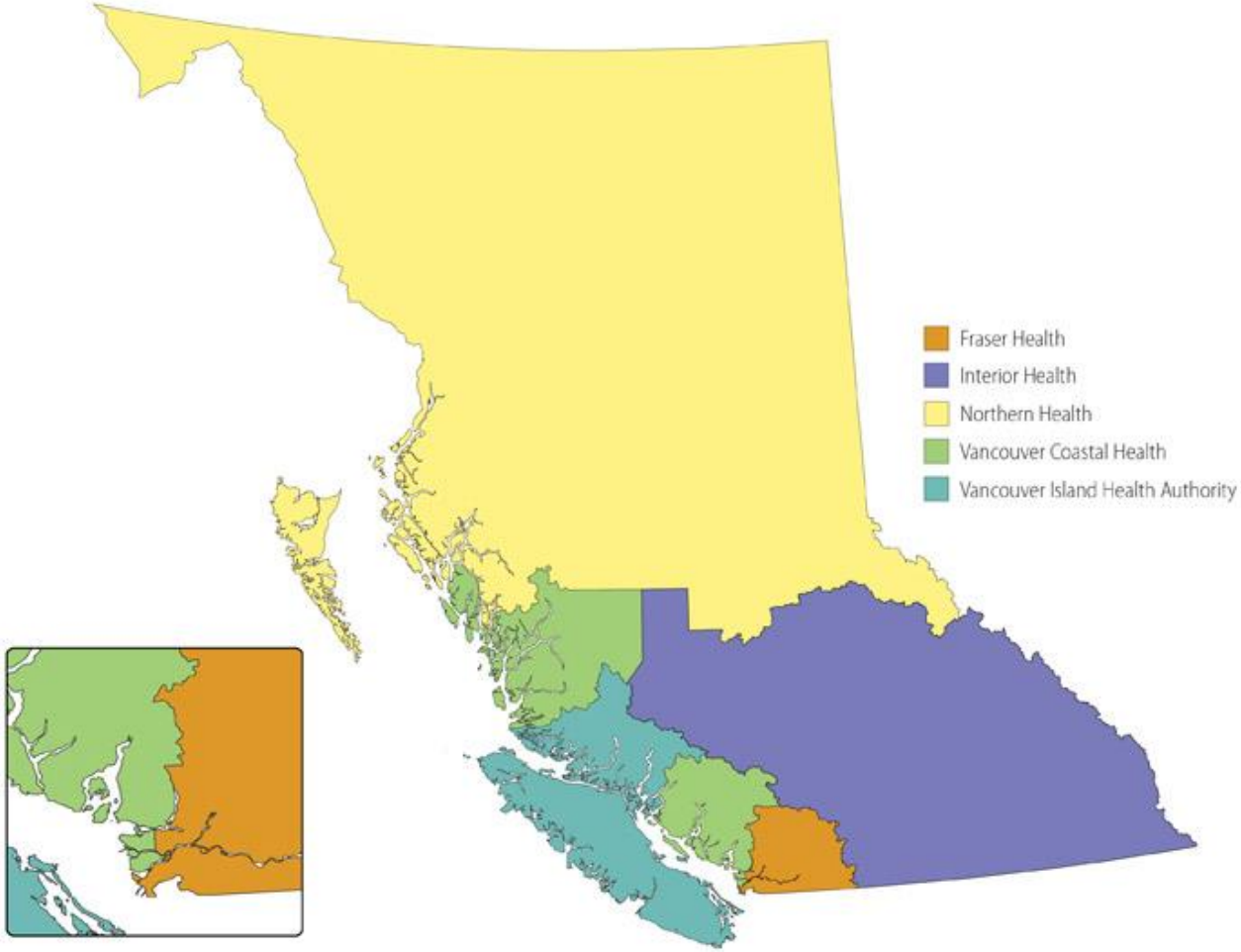
5 Regional Health Authorities



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Key Strategic Policy Documents – Provincial

- *From Hope to Health: Towards an AIDS-free Generation (2012)*
- *Promote, Protect, Prevent: Our Health Begins Here - BC's Guiding Framework for Public Health* (2013)
- *Following the Evidence: Preventing Harms from Substance Use in BC (2006)*
- *Healthy Pathways Forward : A Strategic Integrated Approach to Viral Hepatitis in British Columbia (2007)(Currently being updated by the Ministry of Health)*

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Strategic Documents – Provincial Cont'd

- *HIV, Stigma and Society: Tackling a Complex Epidemic and Renewing HIV prevention for Gay and Bisexual Men in BC (2014)*
- *Healthy Minds, Healthy People: A 10-Year Plan to Address Mental Health & Substance Use in BC (2010)*
- *Provincial STI Plan for BC (in development)*

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International Strategy

90-90-90 *(International – UNAIDS 2014)*

By the year 2020:

- 90% of people living with HIV will know their status
- 90% of people living with HIV will be treated with antiretroviral therapy
- 90% of people on HIV treatment will have viral suppression

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From Hope to Health: Goals

Goals:

1. Reduce the number of new HIV infections in British Columbia.
2. Improve the quality, effectiveness, and reach of HIV prevention services.
3. Diagnose those living with HIV as early as possible in the course of their infection.
4. Improve quality and reach of HIV support services for those living with and vulnerable to HIV.
5. Reduce the burden of advanced HIV infection on the health system.

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From Hope to Health: Guiding Principles

1. Fighting Stigma and Discrimination
2. Reach and Engagement
3. Community Involvement
4. Aboriginal Engagement
5. Consent for Testing and Engagement into Care

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Federal Partner: Public Health Agency of Canada

- No current federal HIV or HCV strategies.
- Federal funder through the newly launched Community Action Fund (CAF)
- CAF has a total of $26.4 million available to support the community based response to HIV/AIDS, hepatitis C, and related sexually transmitted and blood borne infections (STBBI).

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PAN

- Vibrant, pro-active member-based coalition, 50+ member organizations across BC:
  - Provides a network to support the abilities and efforts of its member organizations
  - Facilitates communication, networking and the sharing of best-practices
  - Provides professional/workforce development and leadership training to our members and people living with HIV/AIDS (PHAs)
  - Promotes community-based research
  - Undertakes collective action

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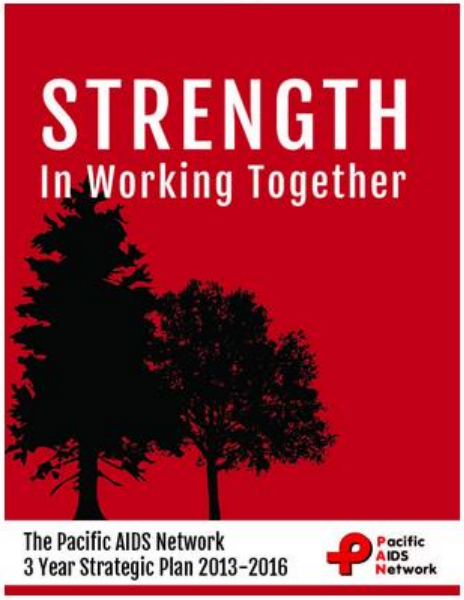
Strength in Working Together
PAN Strategic Plan 2013-2018: Vision

We lead an inspired, strong and effective community-based response to HIV/AIDS, HCV and related communicable diseases and conditions.



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Strength in Working Together
PAN Strategic Plan 2013-2018: Mission

Working collaboratively, the Pacific AIDS Network builds the capacity and skills of its member organizations, including people with lived experience, to effectively address HIV/AIDS, HCV, and related communicable diseases and conditions.

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Strength in Working Together
PAN Strategic Plan 2013-2018:
Strategic Directions

To fulfill our vision and mission, PAN will pursue four strategic directions:

1. **Maximize our member organizations' programs and services**
2. **Strengthen our Governance**
3. **Build capacity in innovative & relevant community-based research**
4. **Ensure our effectiveness**

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Strategic Direction 1: Maximize our member organizations' programs & services

Key Strategies:

- Continue to build the capacity & skills of all PAN member organizations, including their staff, volunteers, & people with lived experience.
- Provide strategic and timely information and communications to PAN member organizations and stakeholders.
- Foster working collaborations and relationship building among community members, governments, and member organizations.

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Strategic Direction 1: Maximize our member organizations' programs & services – Cont'd

- Support innovative and relevant community-based knowledge and research to improve policies, practices, and programs impacting the people our members serve.
- Support standardized measurement for sector-level monitoring and evaluation, and provide continued evaluation support for member organizations.
- Continue to represent the collective concerns and ideas of PAN member organizations on issues of critical importance.

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Strategic Direction 2: Strengthen Our Governance

Key Strategies

- Review and update PAN's governance model so it includes the community of those dealing with HIV/AIDS, HCV, and related communicable diseases and conditions.
- Implement a communications action plan that delivers clear and consistent messages about PAN's transition to an expanded mission, targeting member organizations and key stakeholders.
- Provide Directors with orientation and board development opportunities.

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Strategic Direction 3: Build capacity in innovative & relevant community-based research

Key Strategies

- Provide innovative and relevant training, tools, and information, including research proposal development and knowledge translation strategies.
- Foster working collaborations and relationship building among community members, policy-makers, peer and academic researchers, and funders.
- Facilitate the mobilization of CBR findings into policy, practices and programs.

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Strategic Direction 4: Ensure our effectiveness

Key Strategies:

- Secure necessary financial management, administrative, and IT support.
- Carry out organizational design review, staff allocation, and succession planning.
- Maintain relations with current funders, including the Public Health Agency of Canada, and continue to seek diverse and sustainable funding.

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Strategic Direction 4: Ensure our effectiveness – Cont'd

- Continue to build our profile and explore strategic partnerships to respond to current and future opportunities and challenges.
- Continue to build our capacity to support the creation of innovative and relevant community-based knowledge and research.
- Promote health, wellness, and staff retention, and foster excellence through professional development and on-the job support.
- Employ communication platforms and tools that optimize timely information sharing and engagement network-wide.

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PAN Board of Directors

Katrina Jensen Co-Chair, Island – Open Seat	Jesse Brown Co-Chair, Vancouver Coastal – Positive Designate Seat
Clare MacDonald Treasurer, Interior – Open Seat	Kindra Breau Secretary, Fraser – Open Seat
Andrew Beckerman Island – Positive Designate Seat	Monique Desroches PHSA (Provincial) – Positive Designate Seat
Mary Jackson North – Open Seat	Dale Northcott Interior – Positive Designate Seat
Patience Nyoni Fraser – Positive Designate Seat	Kim Stacey Vancouver Coastal – Open Seat
Marcie Summers PHSA (Provincial) – Open Seat	

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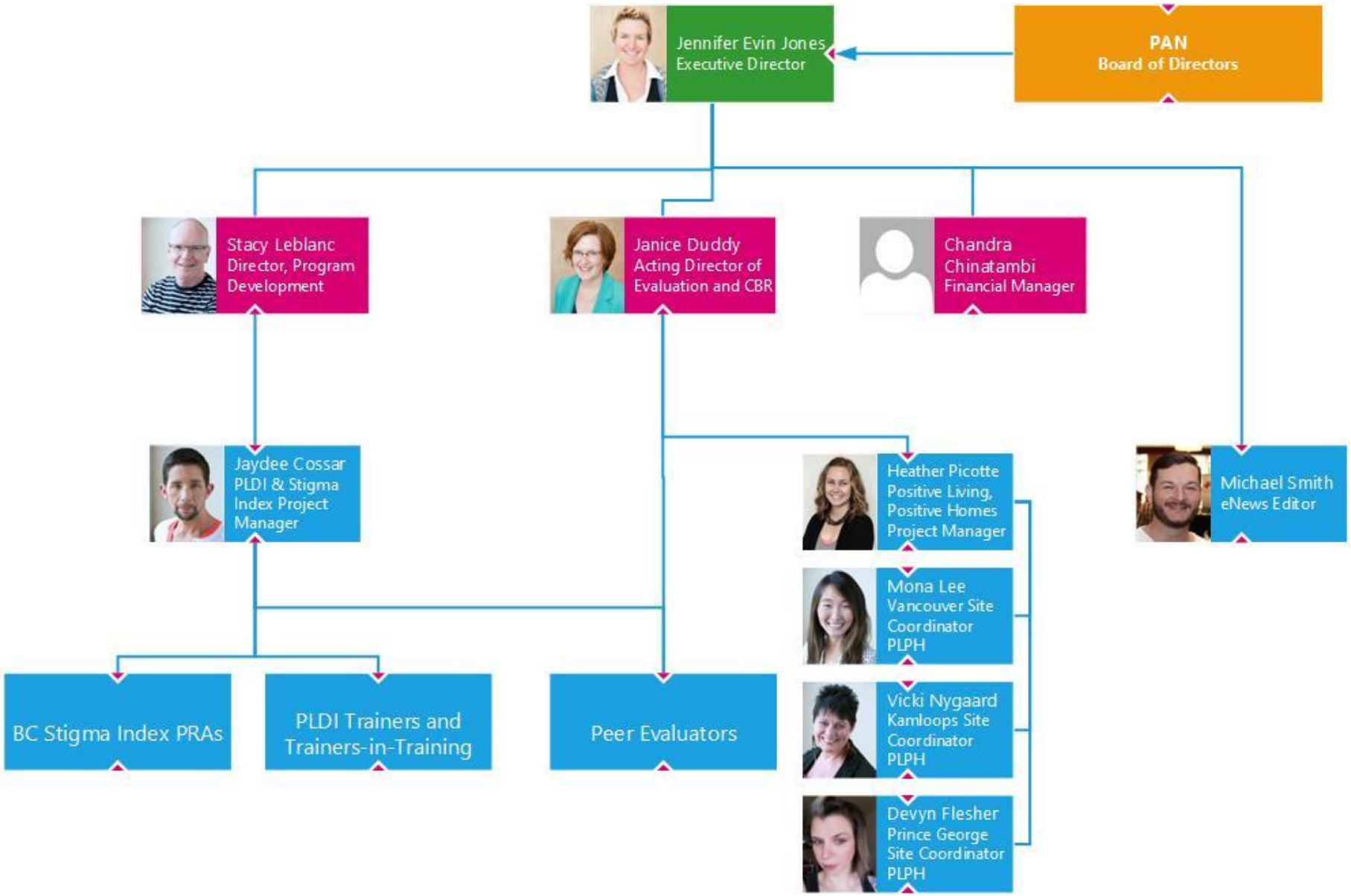
PAN's Org Chart



PAN STAFF, CONTRACTORS, VOLUNTEERS

Jennifer Evin Jones Executive Director	**Stacy Leblanc** Director of Program Development
Janice Duddy Acting Director of Evaluation and CBR	**Heather Picotte** CBR Positive Living Positive Homes (PLPH) Project Manager
Jaydee Cossar Positive Leadership Development Institute (PLDI) & Stigma Index Project Manager	**Mona Lee** Administrative Coordinator; CBR/Evaluation Program Support Coordinator; CBR PLPH Site Coordinator – Greater Vancouver
Chandra Chinatambi Financial Manager	**Vicki Nygaard** CBR PLPH Site Coordinator – Kamloops & Nanaimo
Devyn Flesher CBR PLPH Site Coordinator – Prince George	**Carlene Dingwall** Mental Health First Aid Training Facilitator/Trainer
Elayne Vlahaki Evaluation Consultant	**Susan Dann** PLDI Evaluation Consultant
Michael Smith E-News Editor	**Joanna Mendell** Special Projects Contractor
Dakota Descoteaux PLDI Trainer	**Kath Webster** PLDI Trainer
Val Nicholson PLDI Trainer-in-Training	

PAN STAFF, CONTRACTORS, VOLUNTEERS CONT'D

Darcy Mc Fadden Peer Evaluator	**Paul Kerber** Peer Evaluator
Martin Morberg Peer Evaluator	**Candice Norris** Peer Evaluator
Antonio Marante Peer Research Associate	**Bernice Thompson** Peer Research Associate
Colt Burrows Peer Research Associate	**Raina Domagala** Peer Research Associate
Hesham Ali Peer Research Associate	**Sean Grieve** Peer Research Associate
Cam Routledge Special Projects Contractor	**Heather Holroyd** Evaluation and CBR Special Projects Contractor

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PROGRAMS AT PAN

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PAN's Trainings, Events and Conferences

- Capacity and skills-building and targeted workforce development opportunities:
  - Face-to-face meetings and trainings/conferences
  - Webinars
  - Mental Health First Aid training
  - Positive Leadership Development Institute (PLDI)

KnowledgeConnect
Webinar Series | Pacific AIDS Network

Positive Leadership Development Institute (PLDI)

- Training program in partnership with the Ontario AIDS Network (OAN)
- Supporting people living with HIV/AIDS (PLHIV) to:
    - Realize leadership potential
    - Increase capacity to participate meaningfully in community life

PLDI™

Positive Leadership Development Institute™

PLDI Curriculum

- The PLDI is a three module leadership program:
  1. Core Leadership Training – Who am I as a leader?
  2. Bored? Get on Board! (Board governance training)
  3. Communication Skills Training

  Some recent exciting developments in PLDI: the delivery of Mental Health First AID Training to PLDI grads; partnering with Interior Health to deliver a Core Training in the interior

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Peer Evaluators & Impact Evaluation of PLDI

Team of 4 Peer Evaluators:

- Participating in an Evaluation Training Program
- Leading an impact Evaluation of the Positive Leadership Development Institute (PLDI)
- Evaluation results used for reporting, program improvements and promotion

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Communications

- **PAN E-news:**
  - Weekly electronic newsletter

- **Blogs** (news, updates and resources):
  - Mental Health, Substance Use, HIV and HCV
  - Evaluation
  - CBR Musings

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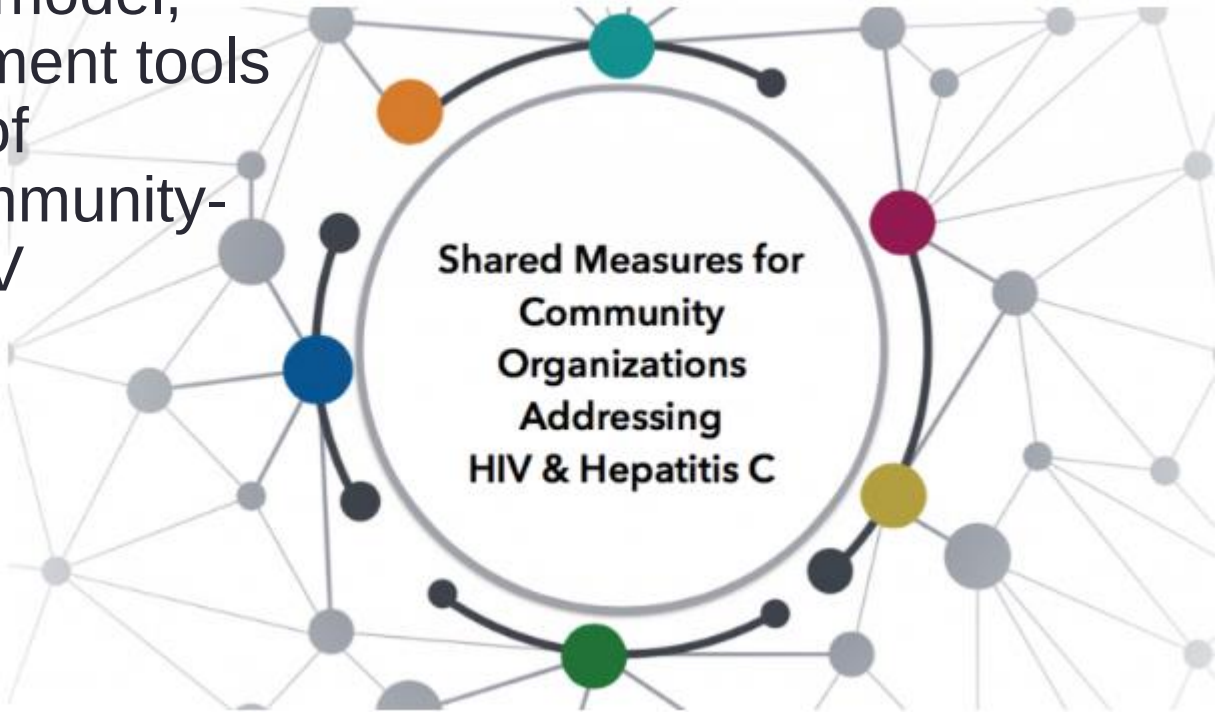
Provincial Evaluation Work

- Working to build a culture of evaluation and program science research and increase evaluation capacity in BC
- Worked with the PHSA in developing logic model, shared measurement tools and a collection of indicators for community-based HIV & HCV sector(s)



STOP HIV/AIDS

- Communication conduit for updates to ASOs, PAN member organizations about STOP initiatives.
- From the start, PAN acted as a key partner in promoting information regarding STOP throughout the pilot project phase and to the present day.
- PAN has a seat on the STOP Collaborative Implementation Committee (CIC) (to be discussed on Day 2)

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Policy Change & Advocacy

- Undertakes collective action to influence public perceptions and policies for those affected, effected and “at risk”. For example:
  - Criminalization and Non-Disclosure
  - Prosecutorial Guidelines Initiative
  - Emergency Intervention Disclosure Act, Review of BC Liquor Laws, etc.
  - Access to HPV Vaccine
  - Lobbying of PHAC re changes to federal funding for HIV and Hep C
  - Consultation on key policy documents: Hope to Health, Healthy Pathways Forward, etc.

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PAN's Community-Based Research and Evaluation Program

Funded by:

- Community-Based Research support and facilitation.
- Supporting participatory evaluation and program science.
- CBR and evaluation capacity building.

Positive Living, Positive Homes

What's the relationship between health and housing for people living with HIV in BC?

Positive Living, Positive Homes is a community-based research study exploring this question. We are currently analyzing data from our first round of interviews.

Please visit www.plphstudy.ca to learn more.

BC People Living with HIV Stigma Index

What does stigma mean to you?

The Stigma Index is a research and community-building tool used in more than 50 countries worldwide. It's now being implemented in British Columbia by a diverse team comprised of community-based representatives, service providers, and academics.

For more information on how to participate:

1-844-584-9346

stigma@pacificaidsnetwork.org

@BCStigmaIndex

THE BC PEOPLE LIVING WITH HIV STIGMA INDEX

Key CBR Initiatives

- *Moving Mountains* HIV/AIDS Community Based Research Conference & subsequent activities
- *Re-Thinking ASO's?* Project
- *Making it Work* Project
- Quarterly CBR in BC Meetings
- Support for the provincial Food Security Study

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