



Annual Report 2010-2011

PAN Board of Directors

Marcie Summers, Chair
PHSA (Provincial) – Open Seat

Darren Lauscher, Vice-Chair
Vancouver Coastal – PHA Designate Seat

Bob Hughes, Treasurer
Interior – Open Seat

Katrina Jensen, Secretary
Vancouver Island – Open Seat

Chris MacKenzie
Interior – PHA Designate Seat

Ken Buchanan
PHSA (Provincial) – PHA Designate Seat

Jesse Brown
Vancouver Coastal – Open Seat

Andrew Beckerman
Vancouver Island – PHA Designate Seat

Chuck Osborne
Fraser – Open Seat

Gay-lene Collison
Northern – PHA Designate Seat

Mary Jackson
Northern – Open Seat

William Blackmore (resigned May 2010)
Fraser-PHA Designate Seat

PAN Staff & Contractors

Jennifer Evin Jones
Executive Director

Stacy Leblanc
Director of Program Development

Heidi Standeven
Programs and PLPH Housing CBR Project Coordinator

Sara O'Shaughnessy
Community-Based Research Manager

Donna Tennant
Fund Development Consultant

Susan Dann
Evaluation Consultant

Andrew Severson
Accountant

Staffing Changes at PAN

Sara O’Shaughnessy, Community-Based Research Manager: I hope you will extend a warm welcome at the 2011 Fall conference to Sara O’Shaughnessy, PAN’s newest staff member, who started in her position as CBR Manager in July. We are excited to have her join the team and delighted at the deepening partnership between PAN and the CIHR Centre for REACH in HIV/AIDS that made the creation of this position possible. Sara brings not only an extensive list of academic credentials, but more importantly a commitment to engage community groups, folks on the “front lines” and persons living with HIV/AIDS in research. I am confident that Sara’s enthusiasm for this work, her desire to support research that is meaningful and change-focused, and her intention on putting the “community” into community-based research will pay dividends for our member organizations in every region of BC!

Heidi Standeven, Programs Coordinator & Coordinator of CBR Housing Project: In April of this year, we were fortunate to bring Heidi Standeven into the fold. Some of you may have gotten to know Heidi in her role as Coordinator of Renewing Our Response at the Red Road HIV/AIDS Network. Heidi’s prowess for managing projects of a provincial scope are being put to great use at PAN, as she is coordinating (in shared leadership with the Provincial Health Services Authority), both the **Mental Health and Substance Use and HIV/AIDS/HCV Provincial Working Group**, and the **HIV/HCV Outcomes for BC Working Group**. Heidi is working in strategic partnership with member organizations, allied agencies, public health and government to ensure that tangible outcomes and real benefits flow from the Working Groups. Heidi also brings her own background in community-based research to her role as lead staff for **the Positive Living, Positive Homes (PLPH) CBR project**. Over 25 PAN member organizations and PHAs are involved in the PLPH provincial research team, and Heidi will be putting both her talents and our CIHR Catalyst Grant funding to excellent use as she supports this housing research moving forward.

Donna Tennant, Fund Development Consultant: 2010/2011 marked Donna’s third year working for PAN as our fund development consultant. Through Donna’s efforts, PAN has enjoyed steady growth in both the amount and diversity of our funding. Most recently, Donna’s work has allowed PAN to expand the Positive Leadership Development Institute here in BC, as well as sourcing the financial resources for the *Positive Living, Positive Homes* CBR project. PAN greatly benefits from having Donna’s strategic thinking and breadth of experience at the table, and we look forward to ongoing success.

Stacy Leblanc, Director of Program Development: June 1st marked Stacy’s one year anniversary as PAN’s Director of Program Development. Stacy is the lead staff person on all of PAN’s capacity-building and educational programs. This includes our targeted workforce development sessions, the Positive Leadership Development Institute and – new to this coming year – professional development programming specific to Hepatitis C and HIV/HCV co-infection. Of course, those of you with some history with or knowledge of PAN know that Stacy has been a steady contributor to PAN as an event planner and consultant since 2000 – it just took 10 years for PAN to be in a place where we could bring him on as a permanent employee. Much of the present-day success and growth that the network is enjoying is due to Stacy and to the continuity, hard work, attention to detail and perseverance that he has brought to PAN over the last decade. The extent to which Stacy is an asset to the Society, to PAN’s member organizations and agencies, has become that much more marked since he was hired as Director of Program Development. It has also been a great value and support in my role as Executive Director for Stacy to be working full-time for PAN, due to the high quality of his work, his intimate and historic knowledge of the issues, and for his strong analysis and forward-thinking as the network evolves.

Jennifer Evin Jones, Executive Director: This September marks the 3rd anniversary of my serving the member organizations of PAN in the capacity of Executive Director. When I reflect on that time, I am very proud of all that has been accomplished through the effort and dedication of many, many people: the PAN staff, the dedicated members of the Board and our other volunteers who although few in number are mighty in their impact. And beyond **what** has been done, I am even more proud of **how** the work has been done: in a spirit of mutual respect, transparent communication and supportive intentions. This collaborative energy is what I now see at our annual meetings, our workshops, trainings and other events, and I am deeply appreciative of what our members and delegates bring to the table as well. For this and the privilege of being PAN's ED, I remind myself to be grateful. To the staff and volunteers of our member organizations, to our funders, to our partners in this work both here in BC and across Canada, I say "thank you" for your support and for **all** the work you do for both this movement as well as for a kinder and more just world.

Positive Leadership Development Institute

Over the past year PAN devoted significant resources to the Positive Leadership Development Institute (PLDI), and working closely with the Ontario AIDS Network (OAN), we realized some wonderful results. One of the key priorities for the network articulated at the 2010 PHA Forum and AGM, was that PAN should work to bring the "next level" of PHA leadership development programming to BC. With the support of the OAN, and a successful joint funding application to the M.A.C AIDS Foundation, PAN was pleased to deliver the **PLDI board governance training, "Bored? Get on Board!"** in June; and the **Communications training** will be taking place in October 2011.

Kath Webster and Marc Seguin continue to play an invaluable role for the PLDI both here and in Ontario, in their role as **certified trainers for the Institute**. Their experience and skills are also being put to good use as they have worked to **mentor "trainers-in-training"** for the OAN, and will soon be doing the same here in BC. PAN has been pleased to support Kath and Marc in accessing other professional development opportunities this past year, including their taking the Alchemy of Facilitation course as well enrolling in The Art of Leadership program, both offered through the Hollyhock Learning Centre.

Kath and Marc, along with **Ken Buchanan** of the PAN Board, also comprise the **PLDI Steering Committee**, and together Ken, Kath and Marc have guided the ongoing evolution, vision and implementation of the PLDI here in BC and the delivery of leadership training opportunities to peers across Canada including the delivery of **two Core training "Who am I as a Leader?" events** in BC since last year's AGM, and with our 4th such training event scheduled for February 2012.

Once again, PAN acknowledges **the OAN and the amazing partner** they continue to be in the PLDI. **Rick Kennedy**, the OAN's ED, the staff and Board of the OAN have been extraordinarily generous in their approach to the partnership between our two networks. Notably, Rick volunteered his own time to come to Richmond in June to deliver BC's first Board Governance leadership training.

Workforce Development & Skills Building

This was the 2nd year that PAN offered **discipline focused training** to the staff and key volunteers of our member organizations. In March a two-day **training for Volunteer Managers and Coordinators** was provided, marking the first time that PAN has ever provided a professional development opportunity exclusively devoted to staff in this area. Highlights of this workshop included sessions on “Establishing Position and Relationship Boundaries for Volunteers”, and “Risk Proofing Your Volunteer Program”, each delivered by consultant Steve McCurley, a very dynamic and engaging presenter. Also notable was the roundtable discussion on critical and emerging issues, facilitated by Leslie Robinson, Volunteers Officer at AIDS Vancouver Island; as well as a session on how to engage PHA volunteers led by Marc Seguin, Volunteer Services Coordinator for Positive Living, and Quinn Bennett, Manager, Volunteer Resources and Support Services. These sessions were very well received and again demonstrated the considerable talent and expertise that exists within the network of PAN organizations and agencies.

Also in March, PAN provided a two-day **training dedicated to addressing the needs and interests of HIV and HCV Prevention/Education workers**. In this we were very pleased to partner with the Red Road HIV/AIDS Network on this event. Some highlights of this workshop included a session exploring how to bring culture into the classroom, presented by Melanie Rivers and Sarah Callahan of the Chee Mamuk Aboriginal Program (BCCDC); and a session on peer education delivered by Matthew Louie and Ivo Haggerty of YouthCO AIDS Society’s Aboriginal Youth Program. Again, these sessions were successful and PAN was pleased to provide a forum for the sharing of best and evidence-based practices, but moreover to allow the opportunity for educators from across BC to connect with each other.

Another item of note was PAN’s collaboration with the Community-Based Research Centre (CBRC) and the ManCount collaborative team in February and March to provide **two tele-learning opportunities pertaining to the Vancouver ManCount survey results**. The first of these sessions was on “Gay Men and HIV”, presented by Dr. Mark Gilbert of the BCCDC; the 2nd session was on “HPV (Human Papilloma Virus) infection in gay men and vaccine acceptance”, presented again by Dr. Gilbert and Claudia Rank of the Canadian Field Epidemiology Program. We were very pleased at the attendance/uptake for each of these sessions and PAN will be pursuing providing more tele-learning opportunities in the future.

Last but not least, in October we were very pleased to once again **partner with CATIE** in the presentation of the **2010 Pacific Educational Conference (PEC)**. This was the 2nd year of this type of partnership, and both of our organizations were pleased to welcome over 100 participants and 30 presenters to the conference. Content of the 2010 PEC touched on a variety of issues of high relevance to PAN members with a particular focus on the STOP (aka “Seek and Treat”) Pilot Projects; testing and treatment; increasing understanding about working with Aboriginal Elders, Women, Youth and Cultural Competency and safety.

Community-Based Research

Over the past year, PAN has been involved on a number of fronts supporting CBR in BC. Energy and resources have been devoted to this because while CBR makes important contributions to knowledge, its ultimate objective is to empower communities, affect policy and promote positive social change. PAN continued in its role as co-

investigator on a national study taking place in BC, Ontario and Quebec, examining the **Impact of Food Security on Health Outcomes of People Living with HIV/AIDS**). The BC investigative team is led by AIDS Vancouver, with active contributions by PAN, the BC Centre for Excellence in HIV/AIDS, Simon Fraser University, UBC, the Ontario HIV Treatment Network (OHTN), and funding provided by the Canadian Institutes of Health Research (CIHR).

Recruitment for this study began in earnest in February 2011 and the target is to have 500 participants enrolled in the study. A total of 10 Peer Research Assistants (PRAs) were recruited from across BC and a three day training for the PRA's took place in Vancouver in December 2010 with another training scheduled to take place in September of this year. PRA's are responsible for driving study promotion, recruitment and data collection, and are generously being hosted by the following nine community partners/PAN member organizations: Positive Living North, Positive Living BC, Positive Haven - South Fraser Community Services, Positive Women's Network, MAT Program - Downtown Community Health Clinic, ANKORS, ASK Wellness Society, AIDS Vancouver Island and the Vancouver Island Persons With AIDS Society.

Another study that PAN has been very active on is the **Positive Living, Positive Homes Study**. With the financial support of the **CIHR Centre for REACH in HIV/AIDS**, PAN was able to organize a face-to-face meeting in September 2010 of the provincial research team, with 27 members including PHAs, representatives from PAN member organizations, allied community groups, and government (including BC Housing) participating. Financial support from REACH also allowed PAN to prepare our **3rd Catalyst grant application to the CIHR**, and in March of 2011 we were thrilled to learn that this application was successful. This coming year PAN will be working with the members of the provincial research team to determine our research question and methodology to inform an Operational Grant to CIHR in the Fall of 2012; we will also be working on various CBR capacity building initiatives.

PAN has also been working to promote great engagement by community on CBR discussions and initiatives by working in partnership with the Provincial Health Services Authority (PHSA) and the BC Centre for Excellence organizing the **Quarterly "CBR in BC Meetings"**. The intention of these meetings is to ensure timely communication among key stakeholders involved with CBR in BC and to allow for a fulsome process of consultation with community-based groups and PHAs. Meetings took place in October 2010, February and June 2011, with the 4th meeting to co-incide with the CBR event taking place as part of the PAN Fall 2011 conference *Looking Forward, Standing Together: A Provincial Strategy for Community-Based Research in BC*. These meetings so far have proved to be an excellent starting-point in building pathways of communication and collaboration across researchers, community-based organizations and PHAs. In future we look forward to bringing together more stakeholders from throughout BC to the discussion table, to ensure that CBR networks represent all communities.

One final exciting development of note is the creation of the **PAN CBR Manager for BC position**. Working in **partnership with the CIHR Centre for REACH**, PAN has been provided with three year funding to hire a staff person dedicated to working to contribute to the momentum that is building here in BC with regards to CBR and Knowledge Transfer. Sara O'Shaughnessy will be working for and with PAN member organizations and projects to:

- Help **create a CBR strategic plan for BC** – along with active collaboration with other key stakeholders particularly **Terry Howard, CIHR CBR Facilitator** (housed at the Positive Living BC Society).
- Connect with other key stakeholders including PHAs to build a critical mass of people and organizations to determine what the research priorities need to be in BC and what evidence we want to mobilize – with a view to ensuring the CBR research agenda is practical, meaningful to our member agencies and the communities, PHAs and people "at risk" that they serve
- Help **secure research dollars for CBR projects** in their communities
- Build a critical mass of people – to focus on what research priorities might be and what evidence PAN and our member organizations need to mobilize and what areas we want to invest in, to ensure that the CBR research agenda is very practical and meaningful **Assist with the actual research** where possible

Work pertaining to the STOP HIV/AIDS Pilot Projects

Another priority identified by PHA delegates at the Forum and also identified at the Executive Director Summit at PAN's Fall 2010 conference, was that PAN should continue to work as much as possible vis-à-vis the STOP initiative. Delegates charged the PAN Board and staff to work to communicate the current concerns that existed amongst member organizations and allies regarding STOP to the various stakeholders (the health authorities, the BCCfE, Providence Health and the Ministry of Health Services). There was also a recognition that many of these concerns simply stemmed from a lack of information about the initiative. Delegates indicated a shared desire for PAN to work to create opportunities for authentic feedback and engagement from community organizations in order to advance the laudable goals of STOP HIV/AIDS. As a result, PAN Board and staff worked over the past year to find opportunities:

- to respectfully communicate concerns of our member organizations and allies with regards to the STOP initiative to key stakeholders and decision-makers,
- to foster collaboration with public health within the ambit of the STOP pilot projects and beyond,
- to underscore the ongoing commitment, successes and challenges of the community-based response in advancing the health and wellness of PHAs and those most "at risk".

Over the past year, I continued to sit on the **Provincial Health Services Authority's STOP HIV/AIDS Planning Committee**.

Katrina Jensen of the PAN BOD joined the **STOP HIV Testing Strategies Subcommittee** in December 2010. She occupied a seat on this sub-committee until April 2011, at which time, due to scheduling conflicts, Heidi Standeven, PAN's Program Coordinator, took her place.

Darren Lauscher PAN BOD Vice-Chair and myself are active members of the **STOP HIV/AIDS Community Engagement Working Group (CEWG)**. The CEWG reports to the STOP-HIV Leadership Committee, and advocates for community ideas and concerns to be included in the planning and decision-making processes, so that services take into account the diverse values and needs of the communities we serve.

Finally, in November I met with Irene Day and Dr. Rolando Barrios of the BCCfE to discuss the need for authentic community engagement with regards to STOP and also articulate the need for STOP evaluation indicators to include an analysis of the role of community-based organizations in meeting STOP objectives. As a result of this meeting, Dr. Barrios asked that PAN participate in the **STOP HIV/AIDS Structured Learning Collaborative**. The intention of the collaborative is to engage physician teams from across the health authorities in improved health care delivery for people living with HIV/AIDS in three key areas: retention in HIV care; strengthening care partnerships (including with community based organizations; and improved HIV care. **Darren Lauscher** is now a very active participant, contributor and community representative at this table.

Information regarding these various decision making bodies and policy tables may be found on PAN's website (<http://pacificaidnetwork.org/network-initiatives/stop-hiv/AIDS/>) and we work to keep these pages up-to-date with the most current information available on the STOP HIV/AIDS initiatives.

Interestingly, PAN was also invited in December 2010 by Vancouver Coastal Health to act as the coordinating agency to create a Peer Support Project/Program, to support VCH's Clinical STOP HIV/AIDS Team. Upon serious reflection and consideration, PAN decided this project was not the best fit given PAN's mandate and operational objectives as a provincial member-based coalition.

Accordingly, PAN has worked strategically and at a provincial level and through this work and other informal efforts/conversations by PAN Board and staff, I believe that the network has had a positive impact in regards to the extent to which our member organizations have been asked to consult and engage with regards to STOP. We are also very encouraged to see that a number of our member organizations have received actual funding for STOP-related work and we celebrate their successes in this regard.

Report from PAN Board Chair Marcie Summers

This past year was an incredible one for the Network and we realized many successes including on the PAN Board of Directors (BOD). The BOD team worked well together and this past year we were particularly pleased to have representation on the BOD from all regions of BC including the North. Also encouraging is the number of filled BOD seats, and the increasing numbers of PHAs joining the PAN BOD. The BOD met face-to-face in February 2011 to do some development work and for the first time we also introduced an additional meeting of the BOD Executive which greatly helped to move the work forward. Some highlights of our work this year includes finalizing membership policy for both Full and Associate Members, completing a membership renewal process for existing members and welcoming some potential new and exciting members to the PAN fold.

I would like to particularly acknowledge the work of a few of my colleagues on the BOD starting with Darren Lauscher, Vice-Chair. Darren is keenly involved at a number of STOP planning tables including the Community Engagement Working Group and the Structured Learning Collaborative. He is the Chair of the PAN BOD Governance Committee, a regular contributor at the CBR in BC Quarterly meetings, and brings the PHA perspective to his work as Collaborator on the Positive Living Positive Homes CBR project. Thanks as well to Ken Buchanan, for his pivotal work, vision and ongoing involvement as a member of PAN's Positive Leadership Development Institute (PLDI) Volunteer Steering Committee. Thanks as well to my other colleagues on the BOD Executive and in that I would like to acknowledge Bob Hughes and his work as Treasurer – Bob finishes his 2nd and final term as PAN BOD member for the Interior region this Fall and we will be sorry to see him go.

The PAN staff has grown exponentially over the past year. Such an increase in staff can often prove a challenge, so I would like to commend our Executive Director, Jennifer Evin Jones, for shepherding the organization through such a growth spurt with skill and tenacity. As Chair, I work very closely with Evin and want to acknowledge her extraordinary commitment to excellence in all she undertakes. Stacy Leblanc is also an outstanding member of the staff team, overseeing numerous initiatives with competence, intelligence and a dry sense of humour. Donna Tennant is very committed to raising much-needed funds for PAN and is always on the alert for new sources of revenue. Welcome to our new staff members, Heidi Standeven and Sara O'Shaugnessey. We look forward to the development of new programs and projects under the guidance of these talented new staff members.

On behalf of the PAN Board, a heartfelt thank you to all of our members for your passion and commitment. The BC HIV community is vibrant and visionary because of your good work.

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