



Volunteer Managers/Workers Training and Networking Session

Wednesday March 9

8:30am - 9:00am	Breakfast & Registration
9:00am - 10:30pm	Welcome, Acknowledgement of Territory & Round of Introductions Facilitator: Stacy Leblanc, Director of Program Development - Pacific AIDS Network
10:30am - 10:45am	Break
10:45am - 12:00pm	Roundtable Discussion – Critical, emerging and issues of interest for the sector/practice Facilitators: Leslie Robinson, Volunteer Services and Fund Development Officer - AIDS Vancouver Island and Stacy Leblanc, Pacific AIDS Network
12:00pm - 1:00pm	Lunch
1:00pm - 2:30pm	The Canadian Code for Volunteer Involvement An introduction to the code. Presenter: Cari Moore, Canadian Administrators of Volunteer Resources / Administrators of Volunteer Resources - British Columbia.
2:30pm - 2:45pm	Break
2:45pm - 4:15pm	Engaging PHA Volunteers Engaging and working with people living with HIV/AIDS as volunteers to become more involved through meaningful work in their organizations. Working within your organization to remove barriers to volunteering for PHA's, supporting PHA's in meaningful volunteering and recognizing the valuable contribution a PHA can make in shaping, supporting and informing an organization. Presenters: Marc Seguin, Coordinator, Volunteer Services & Training - BC Persons With AIDS Society; Quinn Bennett, Manager Volunteer Resources and Support Services – AIDS Vancouver; Members of VISIT.
4:15pm - 4:30pm	Closing



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Thursday March 10

8:30am - 9:00am	Breakfast & Registration
9:00am - 10:30pm	<p>I Think We Might Be on to Something... An open and interactive roundtable discussion to share community-based best practices and strategies in volunteer management in BC's community-based HIV/AIDS movement.</p> <p>Facilitators: Jennifer Evin Jones, Executive Director, Pacific AIDS Network and Stacy Leblanc, Pacific AIDS Network</p>
10:30am - 10:45am	Break
10:45am - 12:15pm	<p>Too Much of a Good Thing: Creating Boundaries for Volunteers Volunteers tend to define their responsibilities in a broader way than do the managers of their efforts, mostly because volunteers are also happy to go the "extra mile" to provide service. Unfortunately this tendency often creates more potential problems for both the organization and the volunteer than we can risk. This session will help you understand why even the best volunteers are tempted to do more than they know they should, help you identify where this trait is likely to manifest itself among your volunteers, and help you develop a plan of action to gently discourage and manage these tendencies.</p> <p>Presenter: Steve McCurley, Volunteer management consultant and co-editor of e-volunteerism.com</p>
12:15pm - 1:00pm	Lunch
1:00pm - 2:30pm	<p>Identifying and Managing Risks in Volunteer Programs Initiatives involving volunteers face many of the same risks that confront any service delivery system, and also must confront a number of unique risks related to the involvement of volunteers. This session will examine the types of risks connected to volunteer utilization, help you examine what risks are most likely to be significant for your program, and outline a series of actions to make it less likely that your program will be hurt by risky behaviour.</p> <p>Presenter: Steve McCurley, Volunteer management consultant and co-editor of e-volunteerism.com</p>
2:30pm - 2:45pm	Break
2:45pm - 3:45pm	<p>Closing Roundtable</p> <p>Facilitators: Marc Seguin, Coordinator, Volunteer Services & Training - BC Persons With AIDS Society and Stacy Leblanc, Pacific AIDS Network</p>
3:45pm - 4:00pm	Closing and Acknowledgements