



**PAN Forum and AGM
October 27th and 28th, 2009
Important Information Regarding PAN Board Elections**

What Seats are open for Election this year?

During this Fall's Forum and AGM, elections for our Board of Directors will take place for the following seats (seven in total) (all for two-year terms):

- **Northern:** one designated PHA seat, one open seat.
- **Interior:** one open seat.
- **Fraser:** one open seat & one designated PHA seat.
- **Vancouver Island:** one designated PHA seat.
- **Provincial Health Services:** one designated PHA seat.

What Candidates are being Recommended by the PAN Board Selection Committee?

Based on their qualifications, the PAN Board Selection Committee is recommending to the membership, the following candidates for election to four of the seven available seats:

Interior

Open seat

Bob Hughes, ASK Wellness Centre, Kamloops (incumbent)

Fraser

Open seat

Kim Lloyd, Pacific Community Resources Society, Chilliwack (new applicant)

Fraser

Designated PHA seat

William Leigh Hein-Blackmore, Positive Living Fraser Valley Society, Abbotsford (appointed to the Board since last Forum/AGM)

Provincial Health Services

Designated PHA seat

Ken Buchanan, BC Persons With AIDS Society (provincial) (appointed to the Board since last Forum/AGM)

Bob, Kim, Willie and Ken have previously applied to the Board of Directors. They are also endorsed by their member agencies/organization.

Please Tell Me More about these Four Candidates

Bio for...Bob Hughes – Incumbent - Interior Open Seat

Bob Hughes has worked in the social services field for the past 15 years in a variety of capacities. Bob is currently the Executive Director for the ASK Wellness Centre in Kamloops. Previously, he worked as an addictions counselor/consultant for seven years. He was the team leader for a stimulant abuser program called Meth Kickers in Kamloops and provided workshops and forums around community mobilization for addiction issues. He has presented to various organizations and conferences including an International Harm Reduction conference in Salt Lake City, Utah. Bob also worked with the Interior Health Authority developing a Youth Addictions program for the Shuswap region.

His other work experiences include the development of a Crisis Response program in Victoria for at-risk youth. This was created in response to the death of Reena Virk and was to help prevent youth from entering the sex trade. Bob has also worked for the BCGEU as a Staff Representative conducting workplace investigations and dispute resolution.

Bob holds a Bachelors degree from Simon Fraser University in the field of Communications and Psychology, has a diploma in Brief Systemic Family Therapy, and is starting his Master's Degree in Health Leadership at Royal Roads University.

Bob was elected to the Board of Directors of PAN in October, 2007, and is seeking re-election.

Bio for...Kim Lloyd – New Applicant – Fraser Open Seat

Hello all! My name is Kim and I am relatively new to this movement having only been involved for about two years.

I left my full time employment of 23 years to pursue my passion for the HIV/AIDS movement and to also give myself time to learn. To date I have taken several training workshops, other than PAN offered ones, on: Harm Reduction, EPI, Palliative care, Bereavement, Addictions, and am currently involved with the HIV/ AIDS Regional Task Group.

I am currently employed with PCRS as the HIV/AIDS Prevention Coordinator, and am responsible for the operation of the mobile needle exchange called Pacific Connections. I also present at middle schools on HIV/AIDS and speak to grade 9 - 10 students on the facts and how to better reduce the risks of becoming HIV Positive and/or contracting other blood borne illnesses.

I have energy, fresh thinking, above average organizational and computer skills, excellent intrapersonal skills and above all a sincere desire to move forward. I am completely non judgemental and a great team player.

Bio for...William Leigh Hein-Blackmore – Previous Board Appointee – Fraser Designated PHA Seat

I am honoured to have been the PHA Representative for the Fraser region during the end of the last year. I look forward to being a part of PAN again these next couple of years as the PHA Rep for the Fraser region.

Who am I? Well I can only give you a brief synopsis of who I am. I am a gay man with a wonderful partner, a loving supportive family and fabulous friends. I am a father of 3 beautiful daughters. I have been HIV positive since 2002.

Professionally? Since being diagnosed I have been quite involved in the HIV/AIDS movement as a board member of Saskatchewan Persons Living with AIDS in various positions, member at large, treasurer, and

secretary. I was on the “Saskatchewan Advisory Council for AIDS and other blood borne pathogens” as the only PHA voice among many professionals. This council advised the health minister of programs and services that needed to be in place to meet our community’s needs. An example of a couple of our initiatives were the methadone program, and setting up community needle exchanges.

Since moving to BC, I have been involved with Positive Living Fraser Valley Society as a board member and have since moved to the position of Coordinator for the newly formed Lighthouse Centre in Abbotsford. My volunteer experience consists of doing income taxes for income challenged people in Chilliwack through the Chilliwack Resource Centre, as well as through BCPWA. I have been honoured to sit on the Positive Gathering partnership committee as the PLFVS rep, and this year I am proud to be the Chair of that committee. I have done much fundraising activities for many organizations and had great joy in presenting the Red Ribbon Drag show in Saskatoon for 3 years in a row. A memory I hold fondly is winning the gay marriage court case in Saskatchewan before the Supreme Court made its final decision.

At this point I would consider myself an advocate for the HIV community and indeed anyone with a disability. I love helping people to achieve their potential and fully embrace the GIPA principle. I am a totally open person, and will be glad to share with all of you anything that you would like to know.

Bio for...Ken Buchanan – Previous Board Appointee – Provincial Health Services Designated PHA Seat

Ken has served on the Board of the British Columbia Persons With AIDS Society (BCPWA) since August 2005. He was diagnosed with Hep C in 1978 and with HIV in 2004. Ken has served as Secretary and Treasurer for BCPWA in the past; and now as Vice-Chair since 2008. He sits on the Canadian Treatment Action Council representing BCPWA. In 2008 Ken was appointed by the Federal Minister of Health to the Expert Advisory Panel for the Special Access Program.

He was appointed to the PAN Board in January of this year as the Provincial Health Services HIV positive member. Ken participated in and completed PAN’s Leadership Training Program in September.

Will PAN still be taking nominations from the floor?

Yes, we will still be taking nominations from the floor, even for seats where the Board Selection Committee is recommending candidates. However, we will still require that all PAN delegates who are nominated from the floor still complete an application and provide proof of endorsement from their PAN member organization/agency.

What are the ideal qualifications of a PAN Board member?

- Experienced in the field of HIV/AIDS
- Ideally minimum of two years experience working in the field
- Past Committee or Board work experience
- Able to look at the “big picture” and think strategically
- Dedication – in spirit – as well as the time and energy to commit to this volunteer experience
- Team player – knowing what you bring to the table and being open to what others bring as well
- Willingness to learn, get involved and stay engaged

What are the expectations of all Board members?

- Adhere to PAN’s *Code of Conduct* and *Code of Ethics*
- Attend monthly Board meetings (held via teleconference) – 90 minutes
- Attend (day long) in-person/face-to-face Board meetings – two times per year (typically coincides with PAN conferences)

- Committee work throughout the year: policy, governance, membership, PHA Leadership, finance, etc.
- Able to access email and reliable computer access

Where can I find out more & download a Board application?

You can get more information about joining the PAN Board, including obtaining an application form, by visiting PAN's website at <http://pacificaidnetwork.org/about/board-of-directors/interested-in-joining-the-pan-board/>.

How can I connect with a Current Board member to discuss my interest?

If you are interested in speaking with a PAN Board member about your interest in running for election to the PAN Board, please contact the Board Selection Committee via email at board2010@pacificaidnetwork.org.